



## Diversity, Equity & Inclusion Statement

At TileBar, we are committed to fostering a workplace that embraces and celebrates diversity, equity, and inclusion. We believe that a diverse and inclusive workforce not only enhances our ability to innovate and succeed but also creates a more enriching and supportive environment for our employees.

We value and respect the unique perspectives, experiences, and backgrounds of each individual. We recognize that diversity extends beyond visible dimensions such as race, gender, age, and ethnicity, and encompasses a range of diverse attributes, including but not limited to socioeconomic status, sexual orientation, religious beliefs, physical or mental abilities, and educational backgrounds.

Our commitment to diversity, equity and inclusion is not just a statement; it is embedded in our culture and guides our actions. We strive to create an inclusive workplace where all employees feel valued, heard, and empowered to contribute their best. We are dedicated to providing equal opportunities for professional growth and advancement, regardless of an individual's background or identity.

We actively promote an environment that is free from discrimination, harassment, and bias. Our policies and practices are designed to foster fairness, transparency, and accountability at every level of our organization. We regularly review and update our policies to ensure they align with the best practices and standards in diversity, equity and inclusion.

To support our DEI efforts, we invest in training and development programs to raise awareness, enhance cultural competence, and promote allyship across our workforce. We encourage open and respectful dialogue, and we actively seek input and feedback from our employees to continuously improve our DEI initiatives.

We understand that achieving true diversity, equity, and inclusion is an ongoing journey, and we are committed to learning, evolving, and adapting to create a workplace that reflects the diverse world we live in. We recognize that diversity and inclusion are essential to driving innovation, fostering creativity, and delivering exceptional results.

We invite individuals who share our passion for diversity, equity, and inclusion to join our team. Together, we can create a more inclusive and equitable future, not only within our organization but also in the communities we serve.

TileBar is an equal opportunity employer and encourages applications from all qualified individuals, regardless of their race, color, religion, gender, sexual orientation, gender identity or expression, national origin, genetics, age, disability, or veteran status.